

Lampiran 4.

1. Hasil Uji Validitas dan Reliabilitas Variabel Kinerja

Item	Corrected Item-Total Correlation	Kesimpulan
item1	.397	valid
item2	.381	valid
item3	.508	valid
item4	.617	valid
item5	.603	valid
item6	.400	valid
item7	.569	valid
item10	.379	valid
item11	.439	valid
item12	.479	valid
item13	.489	valid
item14	.380	valid
item15	.784	valid
item16	.570	Valid
item17	.610	Valid
item18	.452	Valid
item19	.369	Valid
item20	.449	Valid
item22	.444	Valid
item23	.364	Valid
item24	.562	Valid
item25	.417	Valid
item27	.458	Valid
item28	.424	Valid
item29	.580	Valid

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	Kesimpulan
.733	.887	Reliable

2. Hasil Uji Validitas dan Reliabilitas Variabel Kepemimpinan

Item	Corrected Item-Total Correlation	Kesimpulan
item1	.806	valid
item2	.701	valid
item3	.729	valid
item4	.818	valid
item5	.631	valid
item6	.910	valid
item7	.798	valid
item8	.368	valid
item9	.832	valid
item10	.411	valid
item11	.572	valid
item12	.371	valid
item14	.793	valid
item15	.519	valid
item16	.500	valid
item17	.701	valid
item18	.745	valid
item19	.656	valid
item20	.530	valid
item21	.670	valid
item23	.803	valid
item24	.823	valid
item25	.795	valid

Reliability Statistics

Cronbach's Alpha	Kesimpulan
.745	Reliabel

3. Hasil Uji Validitas dan Reliabilitas Variabel Motivasi

Item	Corrected Item-Total Correlation	Kesimpulan
item1	.834	Valid
item2	.797	Valid
item3	.904	Valid
item5	.370	Valid
item6	.465	Valid
item7	.381	Valid
item8	.782	Valid
item9	.445	Valid
item10	.437	Valid
item12	.867	Valid
Item13	.680	Valid
item14	.786	Valid
item15	.619	Valid
item16	.376	Valid
item17	.456	Valid
item18	.521	Valid
item19	.600	Valid
item20	.529	Valid
item23	.401	Valid
item24	.633	Valid
item25	.367	Valid

Reliability Statistics

Cronbach's Alpha	Kesimpulan
.726	Reliabel

4. Hasil Uji Validitas dan Reliabilitas Variabel Kepuasan Kerja

Item	Corrected Item-Total Correlation	Kesimpulan
item1	.867	Valid
item3	.765	Valid
item4	.758	Valid
item5	.731	Valid
item6	.642	Valid
item7	.678	Valid
item8	.726	Valid
item9	.781	Valid
item11	.801	Valid
item12	.753	Valid
Item13	.576	Valid
item14	.630	Valid
item15	.521	Valid
item16	.580	Valid
item17	.544	Valid
item19	.859	Valid
item20	.771	Valid
item21	.520	Valid
item23	.878	Valid
item24	.857	Valid
item25	.717	Valid
item26	.800	Valid
item27	.823	Valid
total	.998	Valid

Reliability Statistics

Cronbach's Alpha	Kesimpulan
.740	Reliabel